

iReason LLC's Commitment to Sustainability

At iReason LLC, we are proud to declare our unwavering commitment to sustainability, aligned with the principles set forth by the UN Sustainable Procurement Framework. Our dedication extends across three critical dimensions: Environmental, Social, and Economic, reflecting our pledge to create a positive impact on both society and the environment.

Environmental Commitment:

- 1. Prevention of Pollution:** iReason LLC is committed to minimizing our environmental footprint by implementing practices to prevent pollution, reduce waste generation, and limit our use of harmful chemicals. Predominantly focused on digital technology and data analysis, the work of iReason minimizes its carbon footprint by prioritizing virtual interactions whenever possible and ensuring any associated infrastructure is climate-resilient (data centers are housed in location ensuring they are not vulnerable to increasing temperatures). The digital focus supports a shift to a circular economy by prioritizing electronic resources over physical ones.
- 2. Sustainable Resources:** We prioritize the responsible use of natural resources by promoting energy efficiency, sourcing renewable materials, and reducing water consumption across our facilities.
- 3. Climate Change Mitigation:** We are committed to addressing the challenges of climate change by actively implementing energy-efficient processes. To achieve this, we leverage Cloud services for extensive computational applications. These applications are hosted in EU countries and are maintained in accordance with EU regulations, ensuring our contributions to greenhouse gas emission reduction are aligned with regional sustainability goals.
- 4. Protection of the Environment and Biodiversity:** iReason LLC supports initiatives that protect the environment and biodiversity. One potential negative environmental outcome might stem from the extensive use of electronic equipment (computers), leading to increased energy consumption and electronic waste in the long term. To manage this, we are committing to:
 - a. Energy efficiency:** We will ensure our infrastructure adheres to energy-efficient guidelines, using power-saving modes during off-peak hours and integrating energy management systems.
 - b. E-waste management:** Upon the life cycle completion of any equipment, we will ensure responsible disposal and recycling, adhering to e-waste management best practices.

Social Commitment:

- 1. Human Rights and Labor Issues:** We are committed to upholding human rights and labor standards in our operations. We adhere to ethical labor practices, and we support fair wages and safe working conditions.
- 2. Gender Equality:** iReason LLC promotes gender equality within our organization and supports initiatives that empower women in the workplace. We maintain diverse and inclusive hiring practices.
- 3. Social Health and Well-being:** We invest in the well-being of our employees, providing access to healthcare, and wellness programs to ensure their physical and mental health.

Economic Commitment:

1. **Local Communities and SMEs:** iReason LLC actively engages with local communities and supports SMEs through partnerships, procurement, and job creation, contributing to local economic growth.